

Policy Preparedness For Population Aging – Challenges For New Zealand Reflections

Chris Fleming

Lead Chief Executive – Health of Older People

NZCCSS Conference 8th May 2014

What Are We Doing Well

- Significant focus on Home Based Services
- Restorative Models of Care
- Carers Support (still variable)
- Respite Care
- Increasing quality of Aged Residential Care
- Increasing standards for Workforce

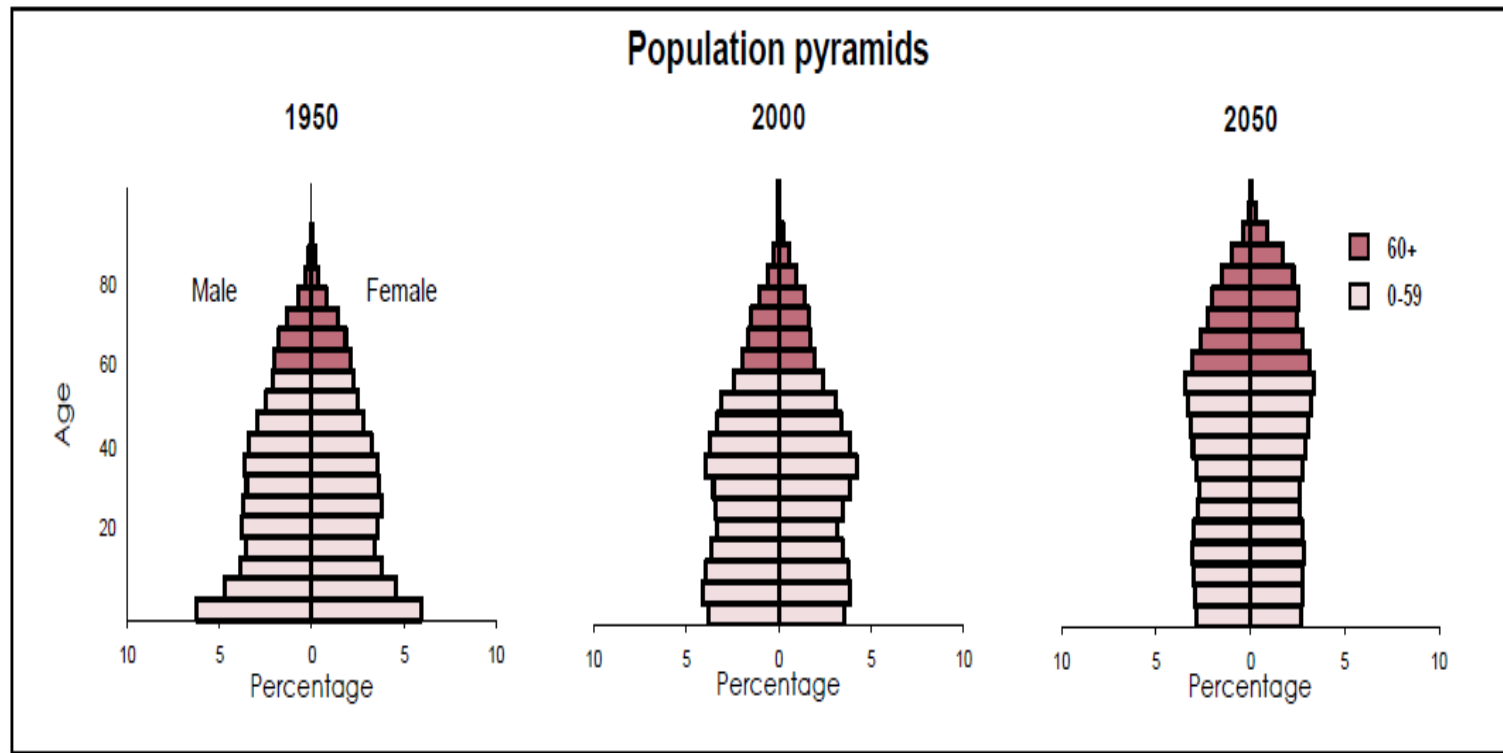
What Are We Lagging In

- Sustainability Debate and Facing Real Answers
 - Superannuation
 - Workforce
 - Incentivising use of Technology
 - Real Incentives for Informal Carers
 - Integration of Care for Aging
 - Targeted use of Funding

“Insanity: doing the same thing over and over again and expecting different results”

Albert Einstein (1879 – 1955)

1950's Expectations Don't Fit 2050



Source: UN 2002, extracted from Satya Brink, Policy Preparedness for Population Aging 2014

Figures Paint The Picture

Total health expenditure as a % share of GDP, 2011 or nearest year

	% GDP in 2011 or nearest year
Australia	8.9
Canada	11.2
Japan	9.6
New Zealand	10.3
Sweden	9.5

Source: OECD Health at a glance 2013

Countries	Projections of public expenditure on pensions, % of GDP								
	2010	2015	2020	2025	2030	2035	2040	2045	2050
Australia	3.6	3.6	3.7		4.3		4.7		4.9
Canada	5.0	5.4	5.8	6.3	6.6	6.6	6.5	6.4	6.3
New Zealand	4.7	4.8	5.3	5.9	6.7	7.3	7.7	7.8	8
Sweden	9.6	9.7	9.6	9.8	10.1	10.2	10.2	9.9	9.9

Projections of public expenditure on pensions, % GDP, 2010 to 2050

Source: OECD, Pensions at a glance, 2013

The Solution

Demand ↓

Supply ↑

Superannuation Debate – Have It Now and Long Lead In

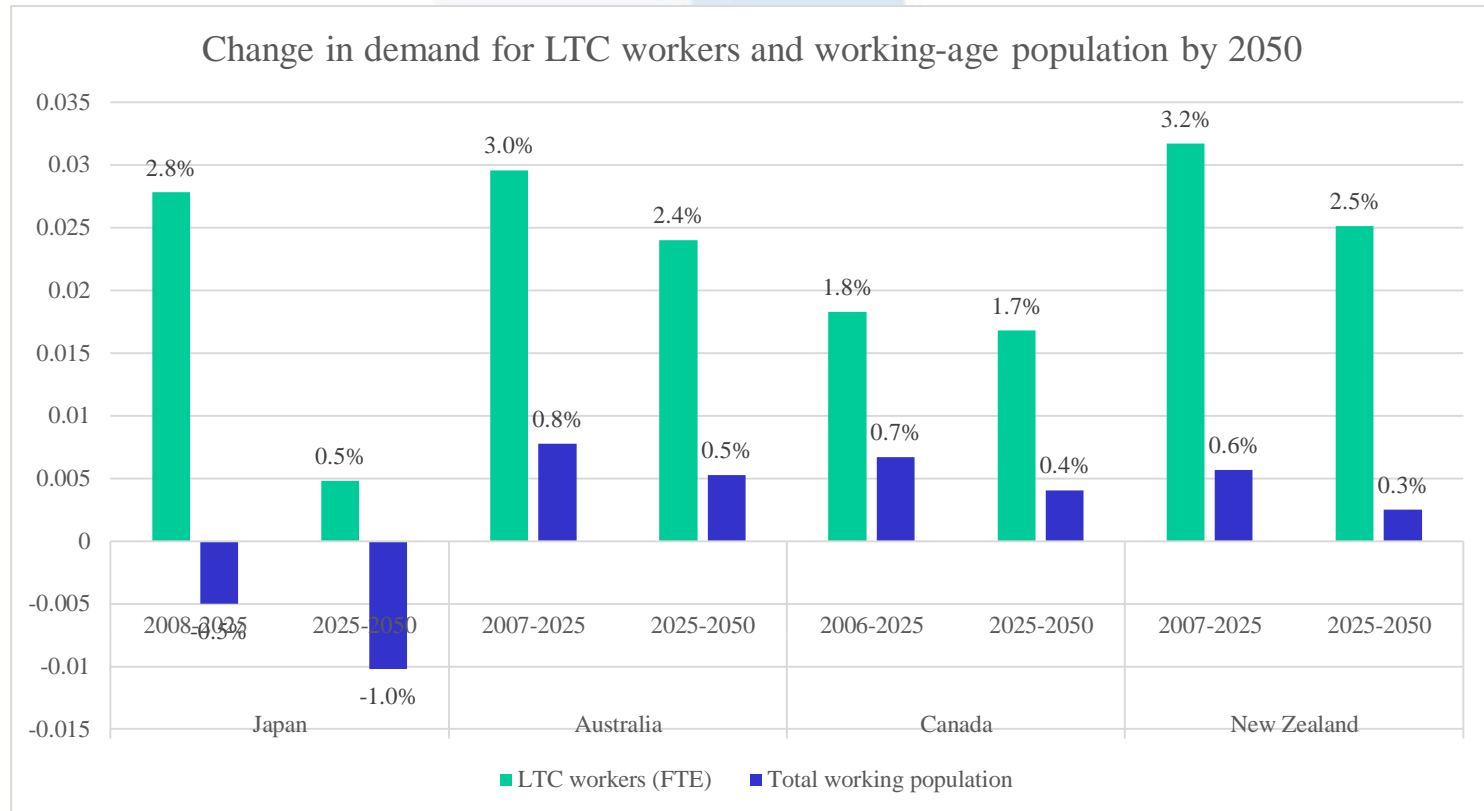
- Two fundamental issues
 - Age of Retirement
 - Universal Eligibility for National Superannuation
- Impact
 - Reduce public sector expenditure
 - Increase GDP
 - Increase available workforce

Early Signals More Pallitable

- \$1,200 per week for 20 years, needs \$750,000 at the beginning of retirement (assuming 70 year age eligibility)

Age Commencing Contributions	Weekly Contribution	Total Contributions
30	100	208,000
40	190	296,400
50	400	416,000
60	1,085	564,200

Workforce Challenge



Between 2007 and 2050 projection suggests LTC workforce will increase 633% faster than total workforce!!!!

Workforce

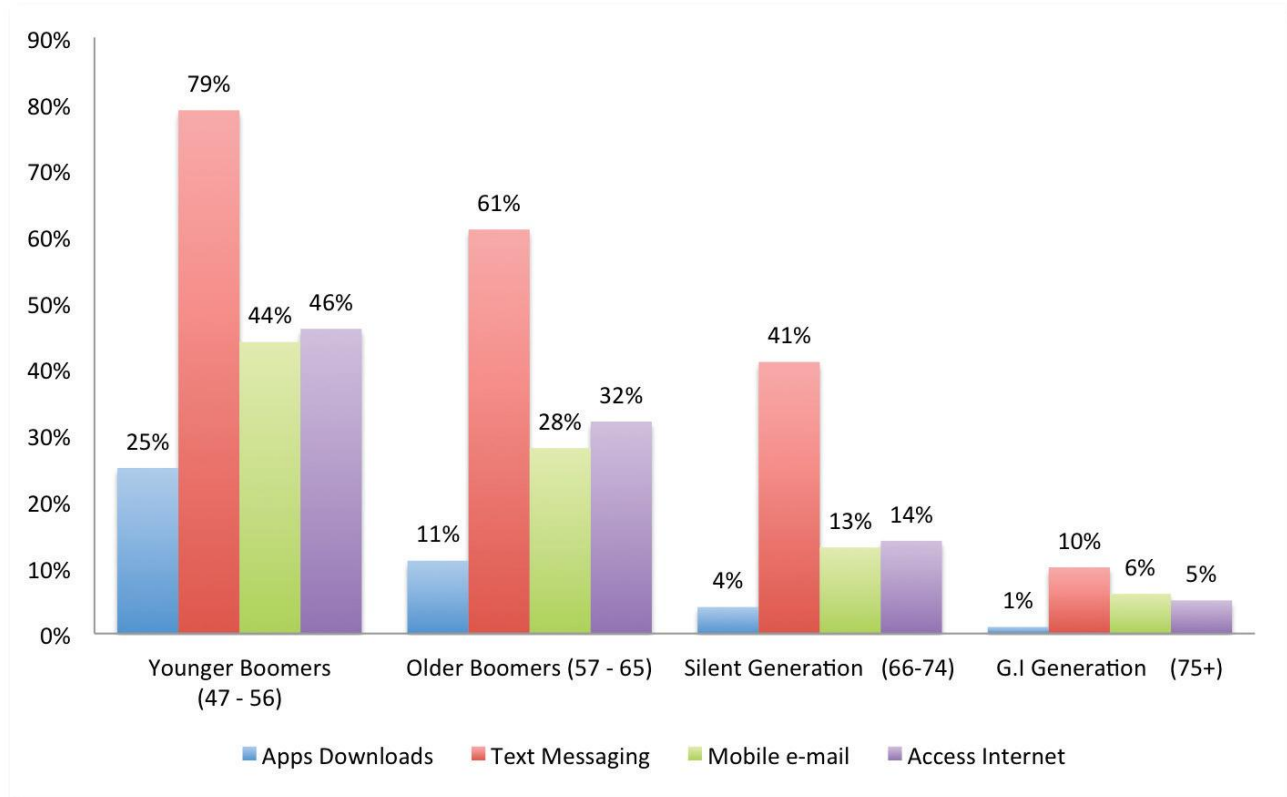
- Enhance roles through training and developing care plans
- Ensure flexibility to allow older workforce
- Enhance remuneration
- Understand Implications of BRIMC

Enhance Use of Technology

- Body
- Home Environment
- Community
- Carers

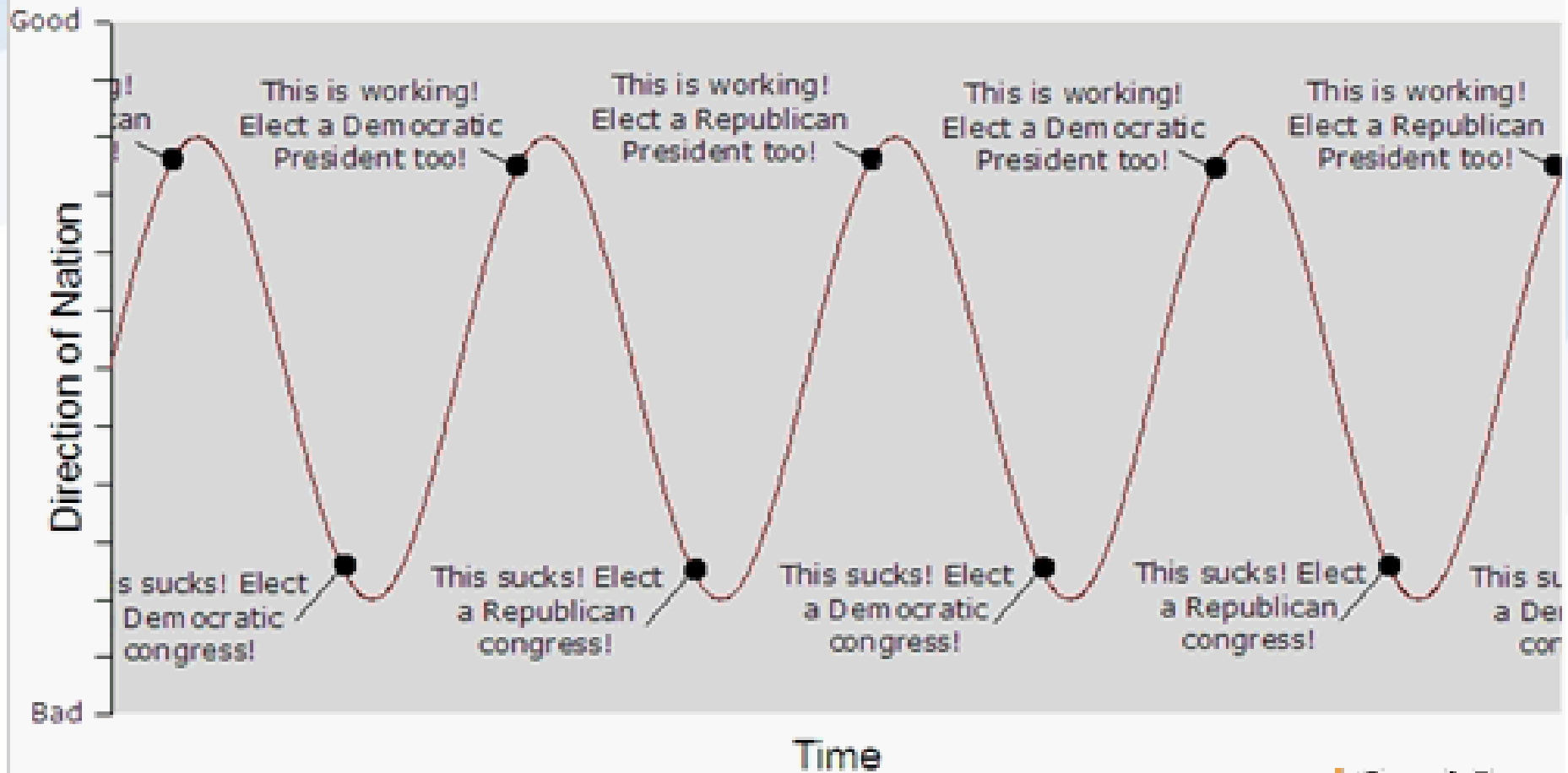
- A framework for understanding technologies that support older adults in aging in place – www.techandaging.org

Mobile Phone Use by Age Groups



Source: Pew Internet Research Report 201

The Political Cycle



GraphJam

Policy Process

